

**JAMES M. DARBY**  
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***LABOR ARBITRATOR AND MEDIATOR***

January 2003 - Present

Appointed to labor arbitration panels at the American Arbitration Association; National Mediation Board; Federal Mediation and Conciliation Service; Pennsylvania Bureau of Mediation; Pennsylvania Labor Relations Board; New Jersey Public Employment Relations Commission and New York City Office of Collective Bargaining.

Permanent Panels: Verizon, NJ and IBEW Local 827  
NJ PERC Special Police and Fire Disciplinary Panel  
Temple University Hospital and PASNAP/TUHNA  
City University of New York and Professional Staff Congress  
Commonwealth of Pennsylvania and AFSCME, Council 13  
Commonwealth of Pennsylvania and District 1199-P/SEIU  
Philadelphia Gas Works and Gas Workers Local 686  
National Railroad Adjustment Board – First Division  
Union Pacific Railroad and United Transportation Union  
SEPTA and Brotherhood of Locomotive Engineers

***MEMBER, PENNSYLVANIA LABOR RELATIONS BOARD***

July 2005 – May 2014

Nominated by the Governor and unanimously confirmed by the Pennsylvania Senate to serve on the three-member panel, which administers and adjudicates disputes arising under Pennsylvania's public and private sector labor statutes.

***EMPLOYMENT***

**STATE TREASURY DEPARTMENT**, Harrisburg, PA

**Deputy State Treasurer and Chief Counsel**

January 2005 – August 2005

Chief operating and legal officer to the State Treasurer, responsible for the administrative and legal affairs of the agency. Senior staff advisor to the State Treasurer.

**DEPARTMENT OF THE AUDITOR GENERAL**, Harrisburg, PA

**Chief Counsel; Deputy Auditor General**

February 1997 – January 2005

Chief legal officer for the Department, overseeing all of its legal affairs and managing the activities of the Office of Chief Counsel. Chief operating officer for the 800-employee Department and senior staff advisor to the Auditor General. Responsibilities included overseeing all agency human resource and labor relations activities.

**KEGEL, CHESTERS & MILLER**, Lancaster, PA

February 1995 - February 1997

Headed the law firms' management labor law and employment law practice, representing both private and public sector employers. Specialized in school personnel matters, employee benefit and collective bargaining related services. Served as special counsel to school districts on complex investigations.

**PENNSYLVANIA GOVERNOR'S OFFICE, Harrisburg, Pennsylvania**

**Deputy General Counsel to the Governor**  
**Special Assistant to the Governor**

April 1992 – February 1995

Senior staff advisor to the Governor and member of the Governor's Office of General Counsel, responsible for the legal activities of the Departments of Labor and Industry, Revenue, State, Banking, and Commerce.

**TRANSPORTATION COMMUNICATIONS INTERNATIONAL UNION, Rockville, MD**

**Associate General Counsel**

December 1986 - May 1992

In-house counsel for a 100,000 member international labor union in cases arising under the RLA, NLRA, Title VII, ADEA, and LMRDA. Handled arbitration cases, specializing in the areas of drug testing and smoking regulations. Represented union before the NLRB and NMB in unfair labor practice and representation proceedings, and before the EEOC in discrimination cases.

**NATIONAL LABOR RELATIONS BOARD, Washington, D.C.**

**Attorney, Appellate Court Branch**

May 1986 - Dec 1986

Counsel responsible for all stages of appellate litigation of Board decisions in the United States Court of Appeals, including writing motions and briefs and engaging in oral argument.

**Staff Counsel to Board Member**

August 1984 - May 1986

Counsel responsible for reviewing and analyzing case files and transcripts in matters appealed to the Board, researched pertinent precedent and wrote decisions for Board members.

***PROFESSIONAL/COMMUNITY ACTIVITIES***

- Member, National Academy of Arbitrators
- Guest Lecturer, Widener Law School
- Member, U.S. Senate Military Academy Nomination Panel
- President, Board of Directors, Schreiber Pediatric Rehabilitation Center
- Executive Board, Center for Labor and Employment Law, St. John's University Law School
- Contributing editor, *The Railway Labor Act* (BNA Books 1995)
- Frequent speaker on labor and employment topics, including guest lecturer for PBI Institute

***EDUCATION***

**ST. JOHN'S UNIVERSITY SCHOOL OF LAW, NYC, New York, J.D., June 1984**

**Honors:** American Jurisprudence Award for Excellence in Labor Law

American Jurisprudence Award for Excellence in Employment Discrimination

Finalist, Wagner National Labor Law Moot Court Competition

**UNIVERSITY OF SCRANTON, Scranton, Pennsylvania**

M.A., History; B.A., History/Public Administration, June 1981, *summa cum laude*